



# DR. RANA ALTOUNJY

**CERTIFIED TRAINER (HRDC)  
CPA DIGITAL FINANCE CERTIFIED  
ASSISTANT PROFESSOR**

## SUMMARY

Dedicated Corporate Professional Trainer with an unwavering passion for cultivating talent and driving growth through transformative training methodologies. Specializing in the financial sector and leadership development, I thrive on designing and delivering innovative training programs that empower individuals and teams to excel. Committed to staying at the forefront of industry trends, I bring a dynamic and engaging approach to learning that fosters skill acquisition, enhances leadership capabilities, and ultimately propels organizations toward excellence.

## EXPERIENCE - PROFESSIONAL

### CORPORATE TRAINER

#### 2013- Present

- Develop, implement and monitor training programs.
- Establishing and enforcing training standards.

### FINANCIAL ADVISOR

Altounjy Financial Advisory Experts (family owned company)

#### 2008 - Current

- Advising strategies for clients in insurance coverage, investment planning, cash management, and other areas to help them reach financial objectives.
- Set the accounting systems for the clients business.

## EDUCATION

#### 2016 - 2019

**DOCTOR OF PHILOSOPHY (MANAGEMENT)**  
Universiti Kuala Lumpur, Malaysia

#### 2008 - 2012

**MASTER OF SCIENCE IN ACCOUNTING**  
Aleppo University , Syria

#### 2004 - 2007

**BACHELOR OF ECONOMY / ACCOUNTING MAJOR**  
Aleppo University , Syria

+60 17 530 5139

rana.altounjy@globalnxt.edu.my

Arabic , English

## PROFESSIONAL CERTIFICATES

- The Digital Finance/ CPA Australia.
- AQIF / IBFIM
- FCOT / GNU
- SQL Certified Trainer.

## AWARDS

- MaGEX innovation award, 2021.
- 1st Presenter, UniKL 3 MT competition, 2018.
- Best Poster Award, UniKL Poster Exhibition, 2017.
- Crowd's Favourite Presenter, INCEIF 3 MT competition, 2017.
- Best Presenter, Islamic Business Management Conference, 2014.

## MEMBERSHIPS

- Malaysian institute of Management
- Syrian Association of Financial and Accounting Professions.
- Editorial Board Member of Asia Pacific Journal of Management and Sustainable Development, Lyceum of the Philippines University, Philippines.
- Ex. PG and RMC committee member. Manipal International University.

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## SUBJECTS TAUGHT POST GRADUATE LEVEL

- Treasury Risk Management
- Investment Funds and Wealth Management.
- Risk and Insurance.
- Corporate Governance.
- Finance & Accounting.
- Corporate Finance.
- Data Analysis For Managers.
- Business Analytics.
- Research Methods.

## TECHNICAL SKILLS

MS. Office	<div style="width: 100%;"></div>
SPSS	<div style="width: 95%;"></div>
AMOS	<div style="width: 90%;"></div>
MENDELY	<div style="width: 95%;"></div>
MSTeams	<div style="width: 100%;"></div>
D2L LMS	<div style="width: 100%;"></div>

## PUBLICATIONS

h Index 5, i10-index 4

ORCID



LinkedIn



# TRAINING/ FACILITATING

## Finance and Accounting:

- Risk Management in the Fintech Era
- Mastering Electronic Payments: Navigating Challenges and Opportunities
- Advanced Corporate Finance Strategies: Maximizing Value and Growth
- Financial statements analysis
- Accounting for non-accountants

## Leadership:

- Strategic management and executive work plans for performance development.
- Strategic Management.
- Strategic planning of training centres and departments.
- Innovation in decision-making and problems management.
- Priorities Management
- The executive secretariat and the modern administrative management of the leadership and senior officials.
- Time Management and effective administration skills.
- Career Motivation and strategy development.
- Team management
- HR management.

## Academic and Educational:

- Faculty certificate in online teaching
- Effective supervision for adult learners.
- Leadership skills for academic leaders.
- International Academic Publications.

## EXPERIENCE - ACADEMIC

Sep 2023 - Present (Adjunct Faculty Since 2022)

ASST. PROFESSOR

Manipal GlobalNXT University

2019 - Aug 2023

ASST. PROFESSOR

CHAIRPERSON - TEACHING AND LEARNING CENTER  
OPEN & DISTANCE LEARNING COORDINATOR

Manipal International University (MIU)-Malaysia

2016 - 2019

EXCELLENT GRADUATE ASSISTANT

University Kuala Lumpur (UniKL)-Malaysia

2010 - 2016

LECTURER

Malaysian Hospitality College

Limkokwing University of Creative Technology

Olympia College

University of Aleppo